

Add. 3		Course program for the first, second and third degree of studies			
1.	Course title	Management Principles 2			
2.	Code	246			
3.	Study group(s)	IEM			
4.	The organizer of the study program (unit, institute, department)	Faculty of Mechanical Engineering - Skopje, Ss. Cyril and Methodius University in Skopje			
5.	Level (first, second, third degree)	First			
6.	Academic year / semester	Summer	7.	Number of ECTS credits	4
8.	Professor	Prof. Vancho Donev			
9.	Preconditions for enrolling the course	Management Principles 1 – signature			
10.	Purpose of the course program (competences): Deepening of the knowledge of management and further focus on selected important areas.				
11.	Contents of the course program: Formal and informal organizational groups. Team work. Social responsibility of business. Business ethics. Business meetings. Organizational conflicts. Business negotiations. Organizational change. Organizational environment. Organizational culture. Entrepreneurship. Management of environmental protection and working environment. Management of strategic growth. Management of the production and / or service organizations.				
12.	Study methods: Interactive teaching, Laboratory and/or in-class exercises, individual and/or team work on projects, self-study.				
13.	Total available time period		4 ECTS x 30 hours = 120 hours		
14.	Available time assessment		30 + 30 + 20 + 20 + 20 = 120 hours		
15.	Educational activity module	15.1.	Teaching lectures	30 hours	
		15.2.	Practice, seminars, team work	30 hours	
16.	Other activity module	16.1.	Project assignments	20 hours	
		16.2.	Selfrunning assignments	20 hours	
		16.3.	Home studying	20 hours	
17.	Evaluation methods				
	17.1.	Tests			80 points
	17.2.	Projects			10 points
	17.3.	Activity and participation			10 points
18.	Evaluation criteria (points and marks)		Under 50		5 (five) (F)
			51 - 60 points		6 (six) (E)
			61 - 70 points		7 (seven) (D)
			71- 80 points		8 (eight) (C)
			81 - 90 points		9 (nine) (B)
			91 - 100 points		10 (ten) (A)
19.	Signature and final exam requirements		Realized activity 16.2		
20.	Language used for performing the teaching		Macedonian language		
21.	Method used for following the teaching quality		Surveys and other forms of continuous evaluation		

22.	References
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	22.1.	Main references				
		No.	Author	Title	Publisher	Year
		1.	T. Kralev, Natasa Kraleva	Management Principles Part 2	CIM	2007
		2.				
	3.					
	22.2.	Additional references				
		No.	Author	Title	Publisher	Year
1.						